



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
PERFORMANCE COUNCIL
Thursday, April 18, 2019
8:00 A.M.**

Doubletree by Hilton Miami Airport
Convention Center
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Performance Council Meeting Minutes
 - A. April 20, 2017
 - B. June 15, 2017
 - C. August 17, 2017
 - D. October 19, 2017
 - E. December 14, 2017
 - F. February 15, 2018
 - G. April 19, 2018
 - H. June 21, 2018
 - I. August 16, 2018
 - J. October 18, 2018
 - K. December 13, 2018
 - L. February 21, 2019
3. Information – Refugee Employment and Training Program Performance Overview
4. Information – Workforce Services Balanced Scorecard Report Update
5. Information – Hard to Serve Placement Update
6. Information – Consumer Report Card
7. Information – Youth Partners Regional Performance

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2A

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

April 20, 2017 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Clayton, Lovey 2. Gaber, Cynthia, Vice - Chairwoman 3. Rod, Denis 	<p>Brito, Hilma – <i>Arbor E & T Rescare, Inc.</i></p> <p>Buitrigo, Jessica - <i>Cuban American National Council Inc. (CNC)</i></p> <p>Castillo, Alicia – <i>Adults Mankind Organization, Inc. (AMO)</i></p>
<p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 4. Chi, Joe 5. Diggs, Bill 6. Garza, Maria, Chairwoman 7. Huston, Albert Jordan, Comm. Barbara 8. Manrique, Carlos 9. Regueiro, Maria 	<p>Costas, Jorge – <i>Youth Co-Op, Inc.</i></p> <p>Lopez, Sonia - <i>Cuban American National Council Inc. (CNC)</i></p> <p>Mendez, Jesse – <i>Community Coalition, Inc.</i></p> <p>Sellers, Robert – <i>City of Miami Center</i></p> <p>Velez, Paulina – <i>Youth Co-Op, Inc.</i></p>
<p>SFW STAFF Perrin, Yian Smith, Robert</p>	

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Vice-Chairwoman Cynthia Gaber called the meeting to order at 8:24am, noted those interested in speaking before the Council is required to complete a request to speak form. She asked all those present introduce themselves.

Dr. Denis Rod complimented Paulina Velez of Youth Co-Op, Inc. on the great work she’s doing.

2. Performance Council Meeting Minutes

2.a Approval of February 16, 2017

Deferred due to lack of quorum.

3. Information- Refugee Employment and Training (RET) Program Performance Overview

Vice-Chairwoman Gaber introduced the item and DEO Programs Manager further presented.

No further questions or discussions.

4. Information– Refugee Employment and Training Program Balanced Scorecard Update

Vice-Chairwoman Gaber introduced the item and Mr. Perrin further presented.

No further questions or discussions.

5. Information– Workforce Services Balanced Scorecard and Job Placements Update

Vice-Chairwoman Gaber introduced the item Mr. Smith introduced the item and further presented.

Mr. Clayton inquired about a breakdown of hourly wages and Mr. Smith responded a report would be provided at a later date.

6. Information – Workforce Services Regional Performance Overview

Vice-Chairwoman Gaber introduced the item Mr. Smith introduced the item and further discussed.

Mr. Smith provided a presentation in response to various questions related to training completions.

Mr. Clayton inquired about the type of jobs offered at \$20hr. Mr. Smith responded IT related fields. Mr. Clayton inquired about average wage for construction. Mr. Smith responded he would provide this information at a later date.

With regards to a particular company in the City of Homestead, Mr. Clayton asked whether the jobs were seasonal. Mr. Perrin responded, “Yes.”

No further questions or discussions.

Vice-Chairwoman thanked Mr. Smith for his presentation.

7. Information – Youth Partners Regional Performance

Vice-Chairwoman Gaber introduced the item Mr. Perrin introduced the item and further discussed.

No further questions or discussions.

8. Information – Consumer Report Card Update

Vice-Chairwoman Gaber introduced the item Mr. Perrin introduced the item and further discussed.

No further questions or discussions.

[Further introductions]

There being no further business to come before the Board, the meeting adjourned at 8:45am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2B

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

June 15, 2017 at 8:00am

Doubletree Miami Airport Hotel -

Convention Center

711 NW 72nd Avenue

Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<p>1. Garza, Maria, Chairwoman 2. Huston, Albert Jordan, Comm. Barbara 3. Rod, Denis</p> <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <p>4. Chi, Joe 5. Clayton, Lovey 6. Diggs, Bill 7. Gaber, Cynthia, Vice - Chairwoman 8. Manrique, Carlos 9. Regueiro, Maria</p> <p>SFW STAFF Perrin, Yian Smith, Robert</p>	

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:23am, asked all those present introduce themselves and noted that a quorum had been achieved.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017

Deferred due to lack of quorum

3. Information- Refugee Employment and Training Program Performance Overview

Chairwoman Garza introduced the item and Department of Economic Opportunity (DEO) Manager Yian Perrin further presented and noted that following:

- A total of 6,185 refugee job seekers were placed into employment from October 1, 2016 to May 26, 2017
- 13, 998 refugee job seekers enrolled in the RET Program
- 3,373 refugees are still working after 90 days of hire
- 2,557 refugees are still working after 180 days of hire and
- 2,676 refugees are receiving health benefits through the employer

No further questions or discussions.

4. Information– Refugee Employment and Training Program Balanced Scorecard Update

Chairwoman Garza introduced the item and Adults Program Supervisor Robert Smith further presented. He noted into record that six (6) of the seven (7) contractors have met or exceeded performance measures.

Mr. Huston asked which provider did not meet performance. Mr. Perrin responded Youth Co-Op, Inc.

Chairwoman Garza asked whether the provider would have an opportunity to attain the 65% prior to year-end. Mr. Perrin responded, “Yes”. Chairwoman Garza asked whether if this was the refugee contract being discussed. Mr. Perrin responded, “Yes”.

5. Information– Workforce Services Balanced Scorecard and Job Placements Update

Mr. Perrin introduced and presented the item.

No further questions or discussions.

6. Information – Workforce Services Regional Performance Overview

Chairwoman Garza introduced the item and Mr. Smith further presented.

Mr. Clayton requested additional information on the formula used to calculate the average wage. Mr. Smith explained.

Chairwoman Garza inquired about the median and negotiated. Mr. Smith explained. Mr. Huston shared his comments regarding the realistic point of those achieving \$17 an hour wage rate.

Dr. Rod shared his comments as well.

Mr. Smith assured that a more detailed report (providing information on wages by industry and area) would be provided at a later date.

There was continued discussion related to average wage.

No further questions or discussions.

7. Information – Youth Partners Regional Performance

Chairwoman Garza introduced the item. Mr. Smith further presented and Mr. Beasley provided details on a new tool.

Chairwoman Garza inquired about training and Mr. Beasley explained.

8. Information – Referral to Placement Report Enhancement

9. Information – Consumer Report Card

10. Recommendation as to Approval to Accept Process and Performance Revisions to the Balanced Scorecard

There being no further business to come before the Board, the meeting adjourned at 8:45am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2C

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 17, 2017 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Garza, Maria, Chairwoman 2. Rod, Denis 3. Manrique, Carlos 	<p>Buitrigo, Jessica – <i>Cuban American National Council, Inc.</i></p>
<p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p>	<p>Cordori, Mkyelin – <i>Community Coalition, Inc.</i> Farinas, Irene – <i>Adults Mankind Organization, Inc.</i></p>
<ol style="list-style-type: none"> 4. Chi, Joe 5. Clayton, Lovey 6. Diggs, Bill 	<p>Felipe, Daniel – <i>Cuban American National Council Inc.</i></p>
<ol style="list-style-type: none"> 7. Gaber, Cynthia, Vice - Chairwoman 8. Huston, Albert 	<p>Martin, Marisol – <i>Youth Co-Op, Inc.</i></p>
<ol style="list-style-type: none"> 9. Jordan, Comm. Barbara 10. Regueiro, Maria 	<p>Porro, William – <i>City of Miami</i></p>
<p>SFW STAFF</p>	<p>Sante, Alicia – <i>Youth Co-Op, Inc.</i></p>
<p>Gilbert, David Perrin, Yian</p>	<p>Someillian, Ana – <i>Adults Mankind Organization, Inc.</i></p>
	<p>Taylor, Kelvin – <i>Cuban American National Council, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:23am, asked all those present introduce themselves and noted that a quorum had not been achieved.

[Mr. Carlos Manrique arrived]

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017

2.b June 15, 2017

Deferred due to lack of quorum

3. Information- Refugee Employment and Training Program Performance Overview

Chairwoman Garza introduced the item and Department of Economic Opportunity (DEO) Manager Yian Perrin further presented and noted that following:

- A total of 7,334 refugee job seekers were placed into employment from October 1, 2016 to June 30, 2017
- 14, 968 refugee job seekers enrolled in the RET Program
- 4,031 refugees are still working after 90 days of hire
- 2,998 refugees are still working after 180 days of hire and
- 3,221 refugees are receiving health benefits through the employer

No further questions or discussions.

4. Information– Refugee Employment and Training Program Balanced Scorecard Update

Chairwoman Garza introduced the item and Mr. Perrin further presented. He noted into record that all seven (7) contractors have met or exceeded performance measures.

Chairwoman Garza asked whether if this is the first time that all seven contractors met or exceeded performance measures. Mr. Perrin responded, “Yes.”

No further questions or discussions.

5. Information– Workforce Services Program Year 2016-17 Recap

Mr. Perrin introduced and presented the item.

No further questions or discussions.

6. Information – Department of Economic Opportunity Performance Review

Chairwoman Garza introduced the item and SFWIB Adults Program Manager David Gilbert further presented the following updates:

For Program Year 2016-17:

Year End Performance Summary:

- Six (6) of 14 Workforce Services locations either met or exceeded 65 percent of the required performance measures
- This region achieved a total of 60,270 job placements (exceeded the minimum standard by 1.6% and 6.8% below maximum standard)

Balanced Scorecard Job Placements Year End Summary:

- Eight (8) of the 14 Workforce Services contractors met or exceeded their minimum 2017 Job Placements standard

- Four of the 14 Workforce Services contracts met or exceeded their maximum 2017 Job Placements standard

No further questions or discussions.

7. Information – Youth Partners Regional Performance

Mr. Yian Perrin introduced and presented the item.

- 118/118 - Credential Attainment Measure exited the program with positive outcome and WDA's credential attachment positive outcome performance measure is 100%
- 1,068/1,317 - Measureable Skills Gain attained and increased in their youth skill attainment performance measure. WDA's credential attachment positive outcome performance measure is 81%
- 85/85 - In-School Youth exited the program with a positive outcome and WDA's In-School youth positive outcome performance measure is 100%
- 44/44 - Out-of-School Youth exited the program with a positive outcome and the WDA's Out-of-School Youth positive outcome performance measure is 100%

No further questions or discussions.

8. Information – Consumer Report Card

Mr. Perrin introduced and presented the item.

No further questions or discussions.

9. Recommendation as to Approval to Accept Process and Performance Revisions to the Balanced Scorecard

Mr. Gilbert presented and read the item into record staff's recommendation for the Council's approval to recommend to the Board to accept process and performance revisions to the balanced scorecard.

Mr. Manrique asked who would be responsible to conduct follow-ups. Mr. Gilbert responded that service providers would be responsible for this particular task.

There was continued discussion regarding a tracking system.

Mr. Manrique inquired about current performance standards and Mr. Gilbert explained that providers must meet the required 90% of retention rate that exit the system in the two new performance standards.

There was continued discussion regarding the requirements of meeting performance in each quarter.

The Garza asked whether if CSSF is currently following a guideline that had been implemented by the Federal Government for several years. Mr. Gilbert responded, "Yes." Ms. Garza later recommended additional time for providers to adjust to this new law/policy. She explained that "it's not easy to help job seekers with employment during third and fourth quarters". Mr. Manrique also shared his concerns. After continued discussions, Mr. Gilbert explained in great detail and noted that \$125 would be given per follow-up for each individual.

Mr. Manrique inquired about the scorecard. Mr. Gilbert explained.

There being no further business to come before the Board, the meeting adjourned at 8:41am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2D

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

October 19, 2017 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<p>1. Clayton, Lovey</p> <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <p>2. Garza, Maria, Chairwoman 3. Rod, Denis 4. Manrique, Carlos 5. Chi, Joe 6. Diggs, Bill 7. Gaber, Cynthia, Vice - Chairwoman 8. Huston, Albert 9. Jordan, Comm. Barbara 10. Regueiro, Maria</p> <p>SFW STAFF Gilbert, David Perrin, Yian</p>	<p>Farinas, Irene – <i>Adults Mankind Organization, Inc.</i></p> <p>Hernandez, Ana – Cuban National Council, Inc.</p> <p>Felipe, Daniel – <i>Cuban American National Council Inc.</i></p> <p>Mendez, Jessy – <i>Community Coalition, Inc.</i></p> <p>Rodriguez, Maria – <i>Youth Co-Op, Inc.</i></p> <p>Salado, Malin – <i>Transition, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Mr. Lovey Clayton as Acting Chairman on behalf of Performance Council Chairwoman Maria Garza called the meeting to order at 8:25a.m, asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.a Approval of August 17, 2017

Deferred due to lack of quorum

3. Information- Refugee Employment and Training Program Performance Overview

Acting Performance Council Chairman Lovey Clayton introduced the item and Department of Economic Opportunity (DEO) Manager Yian Perrin further presented and noted that following:

- A total of 7,334 refugee job seekers were placed into employment from October 1, 2016 to June 30, 2017
- 16, 771 refugee job seekers enrolled in the RET Program
- 5,308 refugees are still working after 90 days of hire
- 3,953 refugees are still working after 180 days of hire and
- 4,255 refugees are receiving health benefits through the employer

No further questions or discussions.

4. Information– Workforce Services Program Year 2016-17 Recap

Acting Performance Council Chairman Lovey Clayton introduced the item and Adults Program Manager David Gilbert further presented. He noted into record the following as of September 30, 2017:

- One (1) of the 14 centers is meeting the required 65 percent of the measures.
- A total of 11,871 job placements; which is 17.8 percent below the minimum standard and 21.1 percent below the maximum standard
- Five of the 14 workforce services contracts have met or exceeded their minimum YTD Job Placements standard
- Two of the 14 Workforce Services contracts have met or exceeded their maximum YTD Job Placements standard

No further questions or discussions.

5. Information– Direct Placement Analysis Update

Acting Performance Council Chairman Lovey Clayton introduced the item and Adults Program Supervisor Robert Smith further presented.

Acting Chairman Clayton had questions regarding the reason Direct Job Placement (DJPs) percentages were low and Mr. Smith further explained. Mr. Clayton inquired about any correlation between what had been stated / approved by the Florida Governor and what is being presented. Mr. Gilbert responded, “Yes” and further explained.

Acting Chairman Clayton inquired about programs available for the veteran population and Mr. Smith responded, “Yes” then explained the various programs and current partnerships.

Acting Chairman Clayton inquired about job fairs for potential referrals to his veteran clients. Mr. Perrin provided details.

6. Information – Referral to Placement Report

Acting Performance Council Chairman Lovey Clayton introduced the item and Adults Program Supervisor Robert Smith further presented.

Acting Chairman Clayton recommended sending out directives.

Mr. Gilbert explained the various tools and performance benchmarks offered to service providers.

There was continued discussion.

No further questions or discussions.

[Introductions]

There being no further business to come before the Board, the meeting adjourned at 8:50am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2E

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

December 14, 2017 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Garza, Maria, Chairwoman 2. Huston, Albert 3. Manrique, Carlos <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 4. Clayton, Lovey 5. Rod, Denis 6. Chi, Joe 7. Diggs, Bill 8. Gaber, Cynthia, Vice - Chairwoman 9. Jordan, Comm. Barbara 10. Rigueiro, Maria <p>SFW STAFF Gilbert, David Perrin, Yian Smith, Robert</p>	<p>Manning, Ann – <i>Transition, Inc.</i></p> <p>Salado, Malin – <i>Transition, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:30a.m, asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017

Deferred due to lack of quorum

3. Information- Refugee Employment and Training Program Performance Overview

Chairwoman Maria Garza introduced the item and Department of Economic Opportunity (DEO) Manager further presented the following:

A total of 1,332 refugee job seekers were placed into employment from October 1, 2017 to November 20, 2017

- 1,052 refugee job seekers enrolled in the RET Program
- 662 refugees are still working after 90 days of hire
- 587 refugees are still working after 180 days of hire and
- 483 refugees are receiving health benefits through the employer

Chairwoman Garza verified the numbers of refugee employees that were still working after 90 days.

4. Information– Workforce Services Balanced Scorecard and Job Placements Update

Chairwoman Maria Garza introduced the item and Mr. Perrin further presented. He noted into record the following as of September 30, 2017:

- Two (2) of the 14 Workforce Services Contracts have met or exceeded their minimum YTD Job Placements standard: Hialeah Downtown, Transition Offender Service, and Perrine.
- Two of the 14 Workforce Services contracts have met or exceeded their maximum YTD Job Placements standard: Hialeah Downtown and Transition Offender Service.

Chairwoman Garza inquired about management operations for the above centers and Mr. Perrin responded that Hialeah Downtown is currently being managed by Arbor E & T ResCare, Perrine Center is managed by Youth Co, Op, Inc. and Offender's Service Center is being managed by Transition, Inc.

Mr. Huston requested staff provide training to contractors not currently meeting performances.

5. Information– Referral to Placement Report – Distinct Referrals

6. Information – Service Provider Staff Productivity Analysis

Adult Programs Manager David Gilbert presented and read the item into record.

Chairwoman Garza asked whether if providers would receive compensation for multiple referrals. Mr. Gilbert responded only for placements. She recommended proper screening of job seekers so that they are placed in the right jobs based on current skills and/or education. Mr. Gilbert provided additional information.

There was continued discussion.

Chairwoman Garza inquired about service contractor performances since the implementation of a performance base. Mr. Gilbert provided further details.

[Mr. Carlos Manrique arrived]

There was continued discussion regarding the number of distinct referrals.

7. Information Consumer Report Card

Mr. Perrin introduced and presented the item.

- ✓ SFWIB generated \$1,371,474.36 of wages into the South Florida regional economy
- ✓ For every dollar spent on training, SFWIN obtained a return of \$4.06
- ✓ Ninety-one percent of training services participants completed classroom training
- ✓ Of those completed training, eighty-eight percent have obtained employment with an average of \$17.86
- ✓ Eighty-eight percent of the participants were placed in a training-related occupation.
- ✓ The next economic benefit per placement is \$29,814.66

8. Information – System Review of Exiting Wagner-Peyser (WP) Participants

Mr. Gilbert introduced and presented the item.

Chairwoman Garza inquired about inactive/exits of staff assistance services.

Mr. Gilbert explained the automatic exits take place after 90 days of inactive staff assistance services.

Mr. Huston requested information on performance tools and staff explained.

There was continued discussion.

There being no further business to come before the Board, the meeting adjourned at 9:07am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2F

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

February 15, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Clayton, Lovey 2. Rod, Denis 3. Thurman, Karen <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 4. Chi, Joe 5. Diggs, Bill 6. Gaber, Cynthia, Vice - Chairwoman 7. Garza, Maria, Chairwoman 8. Huston, Albert 9. Jordan, Comm. Barbara 10. Manrique, Carlos 11. Regueiro, Maria <p>SFW STAFF Gilbert, David Perrin, Yian Smith, Robert</p>	<p>Brito, Hilma – <i>Arbor E & T Rescare, Inc.</i></p> <p>Butrigo, Jessica – <i>Cuban American National Council, Inc. (CNC)</i></p> <p>Flores, Oscar – <i>Compu Med</i> <i>Cuban American National Council, Inc. (CNC)</i></p>

1. Call to Order and Introductions

Dr. Denis Rod called the meeting to order at 8:30a.m, on behalf of absent Chairwoman Maria Garza. He asked all those present introduce themselves and Mr. Lovey Clayton noted that a quorum had not been achieved.

Dr. Denis Rod gave a special commendation and speech regarding the level of service provided by Disabled Veterans Outreach Program (DVOP) Specialist, Ms. Makissa Lewis of the Little Havana Center. She thanked CSSF for her outstanding service.

There was continued discussion.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017, October 19, 2017 and December 14, 2017

Deferred due to lack of quorum

3. Information- Refugee Employment and Training Program Performance Overview

Department of Economic Opportunity (DEO) Manager Yian Perrin introduced and read the item into record:

A total of 1,712 refugee job seekers were placed into employment from October 1, 2017 to January 31, 2018 in comparison to 2,677 for the same period last year resulted in a decrease of 36%. Additionally, 2,178 refugee job seekers enrolled in the RET Program (year to date).

No further questions or discussions.

4. Information– Workforce Services Balanced Scorecard and Job Placements Update

SFWIB Adults Program Manager David Gilbert introduced and read the item into record noting the following:

- For the period of July 1, 2017 through January 31, 2018 shows the Region had a total of 22,377 job placements, which is 33.6 percent below the minimum standard and 36.3 percent below the maximum standard.
- One (1) of the 14 Workforce Services Contracts have met or exceeded their minimum YTD Job Placements standard: Transition, Inc.
- One (1) of the 14 Workforce Services contracts have met or exceeded their maximum YTD Job Placements standard: Transition, Inc.

Ms. Thurman questioned why the majority aren't meeting or exceeding performance. Mr. Gilbert further explained it was possibly due to the recent storm as well as the decreased number of exits (a total of 78,000).

There was continued discussion.

Mr. Gilbert additionally reviewed with the Council the Balanced scorecard report for the period of 7-1-2017 to 1-31-2018.

5. Information– Consumer Report Card

Mr. Yian Perrin introduced and read the item into record.

There was continued discussion.

No further questions or discussions.

6. Information – CSSF Automated Customer Service Survey

Mr. Smith introduced and read the item into record.

Mr. Clayton inquired about an ocean training program and Mr. Smith provided further details regarding current partnership with Miami Dade College. Mr. Gilbert provided additional details regarding current training courses offered in the South Miami areas.

Mr. Smith continued with his presentation.

No additional questions or concerns.

7. Recommendation as to Approval to Allocate Funds for Performance Monitoring

Mr. Smith introduced and presented the item.

Mr. Clayton asked whether if this would be a quarterly review and Mr. Smith provided details.

Ms. Thurman requested additional details and Mr. Smith explained.

Ms. Thurman inquired about a timeline for Request for Proposals (RFP). Mr. Smith in 10 days pending approval by CSSF's Legal department.

Mr. Clayton inquired about the agency that would potential conduct the review and Mr. Smith explained.

There was continued questions and concerns of which Mr. Smith answered them.

There being no further business to come before the Board, the meeting adjourned at 8:53am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2G

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

April 19, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<p>1. Garza, Maria, Chairwoman 2. Huston, Albert 3. Manrique, Carlos</p> <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <p>1. Chi, Joe 2. Clayton, Lovey 3. Diggs, Bill 4. Gaber, Cynthia, Vice - Chairwoman 5. Jordan, Comm. Barbara 6. Regueiro, Maria 7. Rod, Denis</p> <p>SFW STAFF Gilbert, David Perrin, Yian Smith, Robert</p>	<p>B. Jessy – <i>Cuban National Council, Inc.</i></p> <p>Farinas, Irene – <i>Adults Mankind Organization, Inc.</i></p> <p>Felipe, Daniel – <i>Cuban National Council, Inc. /South Miami</i></p> <p>Mendez, Jessy – <i>Community Coalition Inc.</i></p>

1. Call to Order and Introductions

SFWIB Adults Program Manager David Gilbert called the meeting to order at 8:30a.m, on behalf of SFWIB Chairwoman Maria Garza who was absent. He asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017, October 19, 2017, December 27, 2017 and February 15, 2018

Deferred due to lack of quorum

Mr. Al Huston shared his concern regarding the amount of meeting minutes currently pending approval as a result of lack of quorum. He'd emphasized the importance of ensuring that a quorum is met at every meeting. Mr. Clayton also shared that he has received calls and email notifications regarding upcoming meetings. He wants staff to stress to members the importance of attending meetings.

There was continued discussion regarding the importance of having a quorum at every meeting.

Mr. Gilbert explained there were multiple members that confirmed as well as those tentatively confirmed.

Mr. Clayton inquired about Chairwoman Garza's absence at today's meeting.

Mr. Clayton inquired about former member Willie Carpenter.

No further questions or discussions.

3. Information- Refugee Performance Overview

Mr. Gilbert introduced the item and further presented the following information:

He noted into record that the information provided in the agenda item is one month off from current. However, corrections will be made accordingly.

For Program Year 2017-2018, October 1, 2017 through February 28, 2018:

- Department of Children and Families (DCF) holds CSF on a monthly goal of 604 and annual placement goal of 7,248. He additionally referenced a table provided in the agenda for further review.

No further questions or discussions.

4. Information- Monthly Placement Report Update

Adult Programs Supervisor Robert Smith presented the monthly placement report and read the following into record:

The monthly job placement summary for Program Year 2017-18 is from July 1, 2017 through March 31, 2018:

The region's monthly placement report shows the region had a total of 26,037 job placements; 7,860 were DJP and 18,177 were Obtained employment

- The average DJP rate is 30 percent, two percent lower than the targeted goal. To date, CareerSource South Florida centers achieved and/or exceeded the DJP rate in five of the previous nine months.

No further questions or discussions.

5. Information– Direct Job Placement Report

Mr. David Gilbert presented and read the item into record.

Mr. Clayton inquired about the areas with the highest placements. Staff asked whether if he requested listed by career centers. Both Mr. Gilbert responded, “Yes”. He provided further details.

[Mr. Carlos Manrique arrived]

There was continued discussion regarding the number of distinct referrals.

6. Information – Consumer Report Card

Mr. Smith presented the item.

Mr. Clayton asked whether if there are training programs available for those interested in pursuing a career in air conditioning repairs in installation. Mr. Smith responded, “Yes” and noted that D.A Dorsey Educational Center provides air conditioning training.

Mr. Gilbert explained that more details regarding the various programs will be provided at a later date.

Mr. Huston inquired about CSSF’s partnerships with the various vocational schools located in the south of Miami-Dade County to include Robert Morgan Technical Institute. He also inquired about programs provided at the South Dade Skills Center and Mr. Gilbert provided further details on OSHA 10 construction Courses NCCER trainings available through partnership with Employed Miami-Dade. He additional noted the partnerships with Miami-Dade County, Miami-Dade County Public Schools and Neighbors and Neighbors Association, Inc.

Mr. Smith provided details on where to find information related to training occupations.

Mr. Clayton inquired about registration fees and Mr. Gilbert provided details.

There being no further business to come before the Board, the meeting adjourned at 8:48am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2H

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

June 21, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Garza, Maria, Chairwoman 2. Clayton, Lovey <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 3. Rod, Denis 4. Chi, Joe 5. Diggs, Bill 6. Gaber, Cynthia, Vice - Chairwoman 7. Huston, Albert 8. Jordan, Comm. Barbara 9. Manrique, Carlos 10. Regueiro, Maria <p>SFW STAFF Gilbert, David Perrin, Yian Smith, Robert</p>	<p>.</p>

DRAFT

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:38a.m, asked all those present introduce themselves and noted that a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017

Deferred due to lack of quorum

3. Information- Refugee Performance Overview

Chairwoman Maria Garza introduced the item and Department of Economic Opportunity (DEO) Manager further presented:

4. Information– Monthly Job Placement Report

Chairwoman Maria Garza introduced the item and SFWIB Adults Program Manager further presented.

5. Information– Direct Job Placement Report

Chairwoman Maria Garza introduced the item and SFWIB Adults Program Manager further presented.

6. Information – Special Recruitment and Job Fair Standard Operating Procedures

Adult Programs Manager David Gilbert presented and read the item into record.

7. Information Consumer Report Card

Mr. Perrin introduced and presented the item.

8. Recommendation as to Approval to Renew Existing Workforce Services Contract for Program Year 2018-19

Mr. Gilbert introduced and presented the item.

The consensus of the members present moved the item to the full Board for approval.

9. Recommendation as to Approval to Renew Existing Workforce Services Contract for Program Year 2018-19

Mr. Gilbert introduced and presented the item.

The consensus of the members presented moved the item to the full board for approval.

There being no further business to come before the Board, the meeting adjourned at 9:010am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2I

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

August 16, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Garza, Maria, Chairwoman 2. Clayton, Lovey 3. Manrique, Carlos 4. Thurman, Karen 	<p>Brito, Lialiana – <i>Rescare, Inc.</i></p> <p>Buitriz, Jessica – <i>Cuban American National Council, Inc.</i></p>
<p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 5. Rod, Denis 6. Chi, Joe 7. Diggs, Bill 8. Huston, Albert 9. Jordan, Comm. Barbara 10. Regueiro, Maria 	<p><i>Cordovi, Mayelin – Community Coalition, Inc.</i></p> <p><i>Farinas, Irene – Adults Mankind Organizations, Inc.</i></p> <p><i>Galauo, Rosaida – Cuban National Council, Inc.</i></p> <p><i>G., Monica – Florida...</i></p> <p><i>Rodriguez, Maria – Youth Co-Op, Inc.</i></p>
<p>SFW STAFF Gilbert, David Perrin, Yian Smith, Robert</p>	<p><i>Mendez, Jessy – Community Coalition, Inc.</i></p>

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:26a.m, asked all those present introduce themselves and noted that a quorum had not been achieved.

She thanked the audience and noted this is an open meeting via request to speak submission.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017, December 14, 2017, February 15, 2018, April 19, 2018 and June 21, 2018

Minutes deferred due to lack of quorum.

3. Information- Refugee Employment and Training Program Performance Overview

Chairwoman Garza introduced the item and Department of Economic Opportunity (DEO) Yian Perrin further presented the following information:

- The Department of Children and Families (DCF) requires 604 monthly placements with an annual goal of 7, 248
- WDA's RET Balanced Scorecard Job Placements through June 30, 2018 shows WDA 23 had a total of 5, 104 job placements (6% below the maximum standard)
- Two of the seven Refugee Services contractors have met or exceeded their maximum year-to Date (YTD) Job Placement Standard: Adult Mankind and Cuban American National Council (CANC).

Ms. Garza asked whether if this was a yearly goal and Mr. Perrin responded, "Yes." She further inquired about the year ending date and Adults Program Manager David Gilbert noted that it ended September 30th. She further asked whether if there would be ample time for the others to make up their goals. Staff responded, "Yes".

Mr. Gilbert additional noted into record that several providers requested to de-obligate their funds issued by CSSF.

There was continued discussion.

Ms. Thurman shared her feedback regarding challenges with the current population. Chairwoman Garza inquired about the delay in meeting goals and Mr. Gilbert explained that

Ms. Garza asked whether if the providers shared why they were not able to meet the current goal. Mr. Gilbert responded, "Yes" then further explained.

No further questions or discussions.

4. Information– Workforce Services Balanced Scorecard Report Update

Chairwoman Garza introduced the item. Mr. Gilbert further presented. He provided further details on direct job placements.

Ms. Thurman inquired about terminology of “Hard to Serve Population” and Mr. Gilbert defined as those currently enrolled in the WIOA as being adult and dislocated, individuals with disabilities, ex-offenders, veterans, and those receiving cash assistance and/or food stamps.

Chairwoman Garza asked whether if the report can be viewed/ updated monthly. Mr. Gilbert explained that the report is real time and updated within seconds accordingly.

Chairwoman Garza later asked whether if all of the providers have access to this real time report. Mr. Gilbert responded, “Yes”.

He further reviewed with the Council a WIOA report that had been attached to the agenda item of which all members received.

Ms. Thurman shared her concerns regarding the disparities between some CSSF centers. She specifically shared her concerns regarding the South Miami and Opa-Locka centers. She asked why operations are challenging at those centers versus others. Mr. Gilbert provided further details.

Mr. Gilbert additionally shared with the Council that South Miami Center will officially close its office soon.

[Mr. Carlos Manrique arrived]

Chairwoman Garza inquired about percentage goals for the hard-to-serve population. Mr. Gilbert responded, “Yes” then further explained. Mr. Gilbert provided further details.

Mr. Gilbert provided further details regarding the current population being served.

Ms. Thurman inquired about how long South Miami Center is been in business.

Mr. Gilbert continued with his report.

Mr. Manrique inquired about funding impact and Mr. Gilbert provided further details. Mr. Gilbert explained the advantages of positive funding impact.

Mr. Manrique shared his concerns.

There was continued discussion.

5. Information – Hard-to-Serve Placement Report Update

Chairwoman Garza introduced the item and Mr. Gilbert further presented.

Ms. Thurman shared her concerns regarding the current disparities within CSSF’s centers. Mr. Gilbert provided details. There was continued discussion.

Mr. Gilbert informed the Council that South Miami Center will officially close soon.

Ms. Garza asked whether if they’ve reached the 20% enrollment categories.

6. Information – Specialized Recruitment and Job Fair Standard Operating Procedures

Mr. Perrin presented the item.

No further questions or discussions.

7. Information- Consumer Report Card

Mr. Gilbert presented the item

Mr. Manrique requested information on the OIG report and Mr. Gilbert provided details.

There was continued discussion.

Ms. Garza shared her feedback regarding misrepresentation of placements.

She asked whether if funds would be lost as a result. Staff responded, “No”.

There being no further business to come before the Board, the meeting adjourned at 8:58am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2J

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

October 18, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
1. Rod, Denis	Brito, Lialiana – <i>Rescare, Inc.</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE 2. Garza, Maria, Chairwoman 3. Chi, Joe 4. Clayton, Lovey 5. Diggs, Bill 6. Huston, Albert 7. Jordan, Comm. Barbara 8. Manrique, Carlos 9. Regueiro, Maria 10. Thurman, Karen	Buitriz, Jessica – <i>Cuban American National Council, Inc.</i> <i>Cordovi, Mayelin – Community Coalition, Inc.</i> Farinas, Irene – <i>Adults Mankind Organizations, Inc.</i> Galauo, Rosaida – <i>Cuban National Council, Inc.</i> Mendez, Jessy – <i>Community Coalition, Inc.</i>
SFW STAFF Gilbert, David Kelly, Travis	

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Dr. Denis Rod called the meeting to order at 8:40am on behalf of SFWIB Chairwoman Maria Garza who was absent at today's meeting. He asked all those present introduce themselves and noted a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.a Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017, December 14, 2017, February 15, 2018, April 19, 2018 and June 21, 2018 and August 16, 2018

Minutes deferred due to lack of quorum.

3. Information- Refugee Employment and Training Program Performance Overview

Dr. Denis Rod introduced the item and SFWIB Adults Program Manager David Gilbert further Presented and noted the following into record:

- The current job placement report currently shows a total of 6,241 job placements which is 93.9% of the maximum standard.
- Two of seven refugee services contractors have met or exceeded their maximum year-to-date (YTD) job placement standard, which are Lutheran Services and Cuban American National Council (CNC).

No further questions or discussions.

4. Information– Workforce Services Balanced Scorecard Report Update

Dr. Rod introduced the item and Mr. Gilbert further presented the following

The Balanced scorecard Year-to-Dade (TYD) summary for Program Year 2018-19 from July 1, 2018 through September 30, 2018

- Seasonal FDJP 102 or 1.92%
- Part time DJP 124 or 2.34 %
- Temporary DJP 228 or 4.29%
- Full Time DJP 1,158 or 21.81%
- Obtained Employment 3,698 or 69.64%

Dr. Rod requested additional information and Mr. Gilbert provided further details.

No further questions or discussions.

5. Information– Hard to Serve Placement Update

Mr. Gilbert introduced and presented the item.

No further questions or discussions.

6. Information– Consumer Report Card

Dr. Denis Rod introduced the item and Mr. Gilbert further presented.

No further questions or discussions.

7. Information– Youth Partners Regional Performance Update

Dr. Denis Rod introduced the item and Mr. Gilbert further presented and provided a summary of the performance standards report.

No further questions or discussions.

There being no further business to come before the Board, the meeting adjourned at 8:50am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2K

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

December 13, 2018 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<ol style="list-style-type: none"> 1. Rod, Denis 2. Clayton, Lovey 3. Garza, Maria, Chairwoman <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 4. Chi, Joe 5. Diggs, Bill 6. Huston, Albert 7. Jordan, Comm. Barbara 8. Manrique, Carlos 9. Regueiro, Maria 10. Thurman, Karen <p>SFW STAFF Gilbert, David Perrin, Yian</p>	<p>Brito, Lialiana – <i>Rescare, Inc.</i></p> <p>Farinas, Irene – <i>Adults Mankind Organizations, Inc.</i></p> <p>Salado, Maylin – <i>Transition, Inc.</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:25am, asked all those present introduce themselves and noted a quorum had not been achieved.

2. Performance Council Meeting Minutes

2.an Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017, December 14, 2017, February 15, 2018, April 19, 2018 and June 21, 2018, August 16, 2018 and October 18, 2018

Minutes deferred due to lack of quorum.

3. Information- Refugee Employment and Training Program Performance Overview

SFWIB Adults Program Manager David Gilbert presented the item and read the following into record:

- DCF Requirements: 486 monthly placements for an annual goal of 6,144
- The WDA's RET Balanced Scorecard Job Placements through October 31, 2018 shows a total of 488 job placements; four percent below the maximum standard.

Mr. Gilbert later reviewed with the Council the performance reports and noted that all SFWIB service providers met minimum standards. However, none met the maximum. Nonetheless, he explained the balance scorecards would be revised to include maximum standards as recommended by the Department of Children and Families (DCF).

No further questions or discussions

4. Information– Workforce Services Balanced Scorecard Report Update

Mr. Gilbert presented the item.

Chairwoman Garza verified the total Direct Job Placements and Mr. Gilbert responded a total of 2,729.

Mr. Clayton inquired about the type of occupations and Mr. Gilbert responded that the current report contained a summary of the total direct job placements. However, a detailed report would be readily available with the current breakdowns.

Mr. Clayton later asked whether if the report only has data/information on clients in Miami-Dade County. Mr. Gilbert responded it includes both Miami-Dade and Monroe counties.

[Dr. Denis Rod arrived and introduced himself]

Mr. Clayton asked whether if the data includes Florida City. Mr. Gilbert responded, "Yes".

5. Information– Hard to Serve Placement Update

Mr. Gilbert introduced and presented the item.

Chairwoman Garza asked whether if the students currently enrolled receiving skills training Mr. Gilbert are responded that it's either individual skills training or dual enrollment.

Mr. Clayton inquired about the ex-offenders and homeless populations. Mr. Gilbert provided details.

Chairwoman Garza inquired about the South Miami center. Mr. Gilbert responded that both the South Miami and City of Miami centers are currently closed. Chairwoman Garza requested more details on the closing of the South Miami center. Department of Economic Opportunity (DEO) Manager Yian Perrin provided details.

6. Information– Consumer Report Card

Mr. Gilbert introduced the item and Mr. Perrin further presented details on the following Consumer Report Card report dated October 10, 2018:

- SFWIB generated \$1,110,415.86 of wages in South Florida region economy
- For every dollar spent on training, SFWIB obtained a return of \$2.59
- 98% of training services participants completed classroom training
- Of those completing training, 72% have obtained employment with an average of \$19.48
- 84% of the participants were placed in a training related occupation
- The net economic benefit per placement is \$29,221.47

Chairwoman Garza inquired about current occupations earning average wage of \$19.48. Mr. Perrin responded Information Technology (IT) related occupations.

Mr. Gilbert reviewed with the Council on the following schools where students obtained higher wages (average wage of \$22.00) after program completion. He noted the following schools:

- The Academy
- New Horizons
- Miami Dade College
- Dade Institute of Technology

Chairwoman Garza asked whether if graduates received full-time employment. Mr. Gilbert responded, "Yes".

Chairwoman Garza verified the Return on Investments (ROI) and Mr. Gilbert provided details.

7. Information– Youth Partners Regional Performance Update

Mr. Perrin presented the item and the read the following into record:

In-School Youth (ISY)

- The Workforce Development Area (WDA) measurable skills gained performance measure is 25% for the 1st quarter of the PY 18-19
- The WDA credential attainment for the 1st Quarter of the PY' 18-19 100%

- The WDA follow-up measure for the 1st Quarter of the PY' 18-19 is 81%

Out of School (OSY)

- OSY New Enrollments totaling 211 reported during the 1st Quarter of PY 2018-19
- WDA's Measurable Skills Gain performance measure is 18% for the 1st Quarter of PY 2018-2019
- WDA's credential attainment measure performance for the 1st Quarter of PY 2018-2019 is 83%
- WDA's follow-up measure is 39% for the 1st Quarter of PY 2018-2019

No further questions or discussions.

There being no further business to come before the Council, the meeting adjourned at 8:44am.



PERFORMANCE COUNCIL

AGENDA ITEM NUMBER: 2L

DATE: April 18, 2019 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

February 21, 2019 at 8:00am
 Doubletree Miami Airport Hotel -
 Convention Center
 711 NW 72nd Avenue
 Miami, FL 33128

COMMITTEE MEMBERS IN ATTENDANCE	OTHER ATTENDEES
<p>1. Garza, Maria, Chairwoman</p> <p>COMMITTEE MEMBERS NOT IN ATTENDANCE</p> <ol style="list-style-type: none"> 2. Chi, Joe 3. Clayton, Lovey 4. Diggs, Bill 5. Huston, Albert 6. Jordan, Comm. Barbara 7. Manrique, Carlos 8. Regueiro, Maria 9. Rod, Denis 10. Thurman, Karen <p>SFW STAFF Gilbert, David Perrin, Yian</p>	<p>Farinas, Irene – <i>Adults Mankind Organizations, Inc.</i></p> <p>Menendez, - <i>Community Coalition, Inc.</i></p> <p>Someillian, Ana – <i>Adult Mankind Organization, Inc. (AMO)</i></p>

Agenda items are displayed in the order they were discussed.

1. Call to Order and Introductions

Performance Council Chairwoman Maria Garza called the meeting to order at 8:36am, asked all those present introduce themselves and noted that today's meeting only consists of informational items. A quorum of members present had not been achieved.

2. Performance Council Meeting Minutes

2. Approval of April 20, 2017, June 15, 2017, August 17, 2017 and October 19, 2017, December 14, 2017, February 15, 2018, April 19, 2018 and June 21, 2018, August 16, 2018, October 18, 2018 and December 13, 2019

Minutes deferred due to lack of quorum.

3. Information- Refugee Employment and Training Program Performance Overview

SFWIB Adults Program Manager David Gilbert presented the item. He additionally referenced the CSSF refugee Balanced Scorecard Report.

Chairwoman Garza commended the great outcome of the current job placement report.

No further questions or discussions.

4. Information– Workforce Services Balanced Scorecard Report Update

Mr. Gilbert presented the following:

- ✓ Obtained Employment – 7,432 / 66.3%
- ✓ Direct Job Placement – 3,779/33.7%

Job Placement Types:

- ✓ Seasonal DJP 291/2.59%
- ✓ Part-Time DJP 158/1.40%
- ✓ Temporary DJP 533/4.75%
- ✓ Full-Time DJP 1,451/12.94%
- ✓ Obtained Employment 7,432/66.29%

No further questions or discussions.

5. Information– Hard to Serve Placement Update

Mr. Gilbert introduced and presented the item.

No further questions or discussions.

6. Information– Consumer Report Card

Chairwoman Garza presented the item and Department of Economic Opportunity (DEO Manager Yian Perrin further presented: details on the following Consumer Report Card report.

Chairwoman Garza requested details on the calculation of the ROI. Mr. Gilbert explained.

There being no further business to come before the Council, the meeting adjourned at 8:43am.



SFWIB PERFORMANCE COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services (DCF) requires 511 monthly placements for an annual goal of 6,128. The Refugee Employment and Training (RET) Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service providers. The Year-to-Date (YTD) summary for program year 2018-2019 is from October 1, 2018 through February 28, 2019.

The WDA's RET Balanced Scorecard shows a total of 2,437 actual job placements, which is 4.62 percent below the maximum standard.

None of the six RET service providers achieved or exceeded their maximum YTD job placement standard. However, five of the six service providers achieved the minimum YTD standard.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2018 To 2/28/2019

Employment						
Location	Maximum Standard		Minimum Standard		Actual Placements	Actual Vs. Maximum Goal
	Standard	%	Standard	%		
AMO	500	91.60%	475	96.42%	458	-42
Arbor E&T, LLC	250	96.40%	235	102.55%	241	-9
CANC	245	97.14%	230	103.48%	238	-7
Community Coalition	215	96.28%	205	100.98%	207	-8
Lutheran Services	610	96.39%	580	101.38%	588	-22
Youth Co-Op	740	95.27%	705	100.00%	705	-35
Region	2,555	95.38%	2,425	100.49%	2,437	-118

ND = No data

NA = Region performance not applicable for this measure

4/1/2019 2:02:06 PM



SFWIB PERFORMANCE COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCE SCORECARD REPORT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balance Scorecard Report tracks Workforce Development Area (WDA) 23 Direct Job Placements (DJP), Obtained Employment (OE) placements and the overall total number of placements. The Balance Scorecard Year-to-Date (YTD) summary for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The WDA 23 Balance Scorecard Report shows a total of 13,483 job placements as detailed below:

- Obtained Employment 8,341 or 61.86%
- Direct Job Placement 5,142 or 38.14%

The following is a breakdown of the direct job placement types:

- Seasonal DJP 722 or 14.04%
- Part-Time DJP 165 or 3.20%
- Temporary DJP 618 or 12.01%
- Full-Time DJP 3,637 or 70.73%

The attached report displays the aforementioned information by month for the current program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

Location	Total						Direct Job Placement Universal												Direct Job Total Universal		Max Earned	Earned	% Earned	OE %	DJP %
	Obtained			1Qrt				>1Qrt				1Qrt		>1Qrt											
	1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt									
Hialeah Downtown center	1,549	474	2,023	783	389	1,172	0	51	1	453	0	4	0	30	505	34	\$629,013	\$523,650	83.2%	57.93%	42.07%				
North Miami Beach center	674	518	1,192	482	442	924	0	22	0	84	0	3	1	8	106	12	\$882,951	\$229,900	26.0%	77.52%	22.48%				
Northside center	677	459	1,136	493	393	886	2	31	0	91	0	15	0	9	124	24	\$901,451	\$175,100	19.4%	77.99%	22.01%				
Carol City center	666	384	1,050	440	324	764	0	41	24	140	0	11	7	12	205	30	\$749,384	\$121,600	16.2%	72.76%	27.24%				
Florida Keys center	307	151	458	155	126	281	0	16	25	98	0	4	4	9	139	17	\$676,577	\$131,400	19.4%	61.35%	38.65%				
Miami Beach center	387	167	554	249	132	381	0	12	6	111	0	3	0	15	129	18	\$297,880	\$74,650	25.1%	68.77%	31.23%				
Opa Locka center	142	164	306	113	150	263	0	2	2	20	0	1	1	7	24	9	\$234,547	\$22,200	9.5%	85.95%	14.05%				
Transition Offender Service center	449	226	675	221	168	389	1	1	2	65	1	0	1	8	69	10	\$389,250	\$308,200	79.2%	57.63%	42.37%				
Homestead center	1,343	432	1,775	414	290	704	692	35	2	84	24	13	1	15	813	53	\$618,559	\$480,250	77.6%	39.66%	60.34%				
Little Havana center	838	348	1,186	391	253	644	0	16	1	286	0	19	0	22	303	41	\$708,797	\$330,000	46.6%	54.30%	45.70%				
Perrine center	898	496	1,394	433	391	824	0	204	36	74	1	24	13	12	314	50	\$876,742	\$316,050	36.0%	59.11%	40.89%				
West Dade center	1,224	510	1,734	697	412	1,109	1	82	34	236	0	8	4	22	353	34	\$1,027,328	\$372,400	36.2%	63.96%	36.04%				
Total	9,154	4,329	13,483	4,871	3,470	8,341	696	513	133	1,742	26	105	32	169	3,084	332	\$7,992,479	\$3,085,400	38.6%	61.86%	38.14%				

ND = No Data

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Last Run Date : 4/8/2019 8:53:42 AM



SFWIB PERFORMANCE COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: WORKFORCE SERVICES HARD TO SERVE PLACEMENT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Direct Job Placement (DJP) Report provides specific details on the Workforce Innovation Opportunity Act (WIOA) direct job placements and includes the "Hard to Serve" population. The DJP Report for Program Year 2018-19 is from July 1, 2018 through March 31, 2019.

The Workforce Development Area (WDA) 23 report shows a total of 1,726 DJP under WIOA. The DJP breakdown is follows: 1,004 or 58.17 percent were Adult/ Dislocated Worker placements; and 722 or 41.83 percent were from the hard-to-serve categories. Of the total DJP (all categories) for the 2018-2019 program year, 14.0 percent are classified as hard to serve placements; which did not change from the previous report presented at the February 21, 2019 meeting.

South Florida Workforce Investment Board (SFWIB) staff continues to work with CareerSource center staff to target and provide greater assistance to the hard-to-serve community. Additionally, the SFWIB raised its pay points again in program year 2018-2019 to pay more for the hardest-to-serve population.

Please note that jobseekers who fall under multiple categories will automatically default to the highest paying category.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 3/31/2019

Location	WIOA Individualized														Max Earned	Earned	% Earned	OE %	DJP %
	Adult/DW		Job Seekers		Veterans		Ex-Offenders		RA/Homeless		TANF/CAP		SNAP						
	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt					
Hialeah Downtown center	193	44	1	0	0	0	26	3	34	0	6	4	1	0	\$629,013	\$523,650	83.2%	57.93%	42.07%
North Miami Beach center	42	34	0	1	2	0	6	12	15	0	9	2	12	15	\$882,951	\$229,900	26.0%	77.52%	22.48%
Northside center	29	16	0	0	3	0	11	7	1	0	7	13	9	6	\$901,451	\$175,100	19.4%	77.99%	22.01%
Carol City center	5	17	0	0	0	1	7	6	4	0	4	3	1	3	\$749,384	\$121,600	16.2%	72.76%	27.24%
Florida Keys center	2	4	1	0	0	0	2	1	5	2	0	0	3	1	\$676,577	\$131,400	19.4%	61.35%	38.65%
Miami Beach center	4	6	0	1	0	1	0	1	2	5	0	2	3	1	\$297,880	\$74,650	25.1%	68.77%	31.23%
Opa Locka center	3	2	0	0	0	0	0	0	0	0	2	0	0	3	\$234,547	\$22,200	9.5%	85.95%	14.05%
Transition Offender Service center	29	6	0	1	0	0	130	41	0	0	0	0	0	0	\$389,250	\$308,200	79.2%	57.63%	42.37%
Homestead center	61	45	2	0	1	0	12	6	19	2	13	33	8	3	\$618,559	\$480,250	77.6%	39.66%	60.34%
Little Havana center	102	44	1	0	7	0	12	0	16	3	4	5	2	2	\$708,797	\$330,000	46.6%	54.30%	45.70%
Perrine center	106	31	2	0	0	0	17	11	16	1	6	8	4	4	\$876,742	\$316,050	36.0%	59.11%	40.89%
West Dade center	125	54	2	0	1	0	20	6	10	1	4	3	12	0	\$1,027,328	\$372,400	36.2%	63.96%	36.04%
Total	701	303	9	3	14	2	243	94	122	14	55	73	55	38	\$7,992,479	\$3,085,400	38.6%	61.86%	38.14%
	13.6%	5.9%	0.2%	0.1%	0.3%	0.0%	4.7%	1.8%	2.4%	0.3%	1.1%	1.4%	1.1%	0.7%					



SFWIB PERFORMANCE COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an “ITA Consumer Report Card”, enabling the consumer (participant) as well as the Career Advisor the ability to check on the success of individual programs and to evaluate the economic benefit per placement by program.

The attached Program Year (PY) 2018-2019 Consumer Report Card table, dated April 5, 2019, indicates that the South Florida Workforce Investment Board generated \$2,243,991 of wages into the South Florida regional economy. For every dollar spent on training, SFWIB obtained a return of \$2.91. Ninety-four percent of training services participants completed classroom training. Of those completing training, seventy-eight percent have obtained employment with an average wage of \$18.59. Eighty-seven percent of the participants were placed in a training-related occupation. The net economic benefit per placement is \$28,769 dollars.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2018 - 06/30/2019

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Apex Training Center - Main Campus	6	6	5	83.33 %	5	100.00 %	\$ 10,000.00	\$ 60,000.00	\$ 12,000.00	\$ 15.70	\$ 32,656.00	\$ 20,656.00	\$ 1.72
Dade Institute of Technology	11	11	2	18.18 %	2	100.00 %	\$ 8,850.00	\$ 97,350.00	\$ 48,675.00	\$ 13.95	\$ 29,005.60	(\$ 19,669.40)	(\$ 0.40)
Florida Keys Community College	1	1	-	0.00 %	-	0.00 %	\$ 4,081.89	\$ 4,081.89	-	-	-	-	-
Florida Vocational Institute	8	6	6	100.00 %	6	100.00 %	\$ 6,326.91	\$ 37,961.44	\$ 6,326.91	\$ 10.38	\$ 21,580.00	\$ 15,253.09	\$ 2.41
MDCP SCHOOLS (ALL)	1	1	-	0.00 %	-	0.00 %	\$ 2,581.23	\$ 2,581.23	-	-	-	-	-
Miami-Dade College	2	1	1	100.00 %	1	100.00 %	\$ 1,595.50	\$ 1,595.50	\$ 1,595.50	\$ 22.00	\$ 45,760.00	\$ 44,164.50	\$ 27.68
New Horizons	32	32	25	78.13 %	22	88.00 %	\$ 9,843.75	\$ 315,000.00	\$ 12,600.00	\$ 18.14	\$ 37,728.70	\$ 25,128.70	\$ 1.99
The Academy -- Fort Lauderdale Campus	11	11	10	90.91 %	6	60.00 %	\$ 6,287.27	\$ 69,159.95	\$ 6,916.00	\$ 22.34	\$ 46,460.96	\$ 39,544.97	\$ 5.72
The Academy -- Miami Campus	24	24	23	95.83 %	20	86.96 %	\$ 7,678.52	\$ 184,284.59	\$ 8,012.37	\$ 21.30	\$ 44,308.52	\$ 36,296.15	\$ 4.53
The CDL School, Inc.	7	6	6	100.00 %	6	100.00 %	\$ 2,321.43	\$ 13,928.57	\$ 2,321.43	\$ 15.37	\$ 31,962.67	\$ 29,641.24	\$ 12.77
Wyncode Academy	3	1	-	0.00 %	-	0.00 %	\$ 5,000.00	\$ 5,000.00	-	-	-	-	-
	106	100	78	78.00 %	68	87.18 %	\$ 7,712.40	\$ 771,239.54	\$ 9,887.69	\$ 18.59	\$ 38,656.80	\$ 28,769.11	\$ 2.91



SFWIB PERFORMANCE COUNCIL

DATE: 4/18/2019

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: YOUTH SERVICES BALANCED SCORECARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Improve service delivery outcomes**

BACKGROUND:

The Youth Balance Scorecard measures the performance of the Workforce Development Area (WDA) 23 Youth Service providers. The Youth Balanced Scorecard was recently updated to provide detailed information regarding the third quarter program performance Program Year (PY) 2018-2019. The report measures New Enrollments, Measurable Skills Gains, 2nd and 4th Quarter Entered Employment Rate, Median Earnings 2nd Quarter after exit, Credential Attainment, and Follow-Up. The Youth Balance Scorecard Report for PY 2018-2019 is from July 1, 2018-March 31, 2019.

The WDA 23 Youth Balance Scorecard Report for In-School Youth (ISY) details are as follows:

- A total of 117 ISY New Enrollments were reported during the second quarter of PY 2018-2019.
- The Measureable Skills Gains indicator is used to measure the interim progress of participants who are enrolled in education or training services (basic skills, work readiness skills, and occupational skills) for a specified reporting period. The WDA's measureable skills gain performance measure is 45% for the third quarter of the PY 2018-2019.
- The Credential Attainment Measure is the percentage of the number of participants enrolled in an education or training program (excluding those in On-the-Job Training and customized training) that attain a recognized postsecondary credential, a secondary school diploma or its recognized equivalent, during participation in or within one year after exit from the program. The WDA's credential attainment for the third quarter of PY 2018-2019 is 33%.
- The Follow-Up Measure is the total number of Workforce Innovation and Opportunity Act (WIOA) Youth follow-ups completed divided by the number of all WIOA Youth with a follow-up due during the quarter. The WDA'S Follow-Up measure for the third quarter of PY 2018-2019 is 100%.

The WDA 23 Youth Balance Scorecard Report for Out of School Youth (OSY) details are as follows:

- A total of 381 OSY New Enrollments were reported during the first quarter of PY 2018-2019.
- The WDA's Measureable Skills Gain performance measure is 41% for the first quarter of PY 2018-2019.
- The WDA's Credential Attainment Measure performance for the first quarter of PY 2018-2019 is 50%.
- The WDA's Follow-Up measure is 92% for the first quarter of PY 2018-2019.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

ISY Providers

Required Quarterly Measures		
Measure	Standard	Region
New Enrollments	120	117
Measurable Skills Gain	90%	70%

Required Annual Measures		
Measure	Standard	Region
Credential Attainment	90%	33%

Additional Performance Measures		
Measure	Standard	Region
WIOA Follow-up	100%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	7	31
Measurable Skills Gain	90%	67%
Credential Attainment	90%	33%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	28	43
Measurable Skills Gain	90%	69%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	57	15
Measurable Skills Gain	90%	69%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop ISYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	28	28
Measurable Skills Gain	90%	71%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

OSY Providers

Required Quarterly Measures		
Measure	Standard	Region
New Enrollments	686	401
Measurable Skills Gain	90%	49%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	50%
Credential Attainment	90%	83%

Required Annual Measures		
Measure	Standard	Region

Additional Performance Measures		
Measure	Standard	Region
WIOA Follow-up	100%	92%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

AMO OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	49	50
Measurable Skills Gain	90%	38%
Title I Youth Education and Employment Rate - 4th Quarter After Exit	90%	100%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CASHD

Per Service Partner		
Measure	Standard	Center
New Enrollments	30	30
Measurable Skills Gain	90%	21%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

CNC - OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	131	108
Measurable Skills Gain	90%	31%
Credential Attainment	90%	100%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Community Coalition OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	94	94
Measurable Skills Gain	90%	83%
Credential Attainment	90%	0%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

FL Keys OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	113	9
Measurable Skills Gain	90%	64%

CSSF Youth Balanced Scorecard Report

Report Date: 7/1/2018 thru 3/31/2019

Youth Coop OSYP

Per Service Partner		
Measure	Standard	Center
New Enrollments	269	110
Measurable Skills Gain	90%	58%
Credential Attainment	90%	100%